

BPI Medical, Inc. is a medical instrument solutions company specializing in the repair and sale of surgical equipment for hospitals and surgery centers internationally.

We are seeking to hire an entry-level Surgical Instrument Repair Technician. While this is an entry-level position, a high-level of dexterity and hand-eye coordination is required.

As experienced surgical instrument repair technicians are rare, this is an entry-level position with a starting hourly wage between \$14 and \$16.

Should you have surgical instrument repair experience, you would start at a higher hourly rate. The experienced candidate must be able to demonstrate both work history and immediate repair capability in scissor/Needleholder, general surgical instruments, laparoscopic instruments, micro instruments, and rongeurs.

This position requires an ability to sharpen, adjust, repair, and refurbish surgical instruments. The preferred candidate will possess the highest degree of accuracy and have experience performing:

- light machining
- soldering, and / or
- Metal fabrication.

This is a workbench-driven position which is highly-detailed and highly-repetitive in nature. Approximately 50% of the workday is spent sitting, utilizing small handtools, and working with fine tolerances. Another 50% of the daily workday is spent standing, utilizing sand blasters, bead blasters, etc.

Due to the medical nature of our services, the adherence to the strictest medical quality guidelines is unrelenting.

All wages are based upon surgical instrument repair experience, industry-specific professional training, and academic education. We also offer contributions to medical, dental, and vision insurance premiums.

Desirable and Essential Skills:

- Metal working experience and skills; fabrication, grinding, light machining.
- Soldering and metal fabrication.
- Detailed sharpening skills on scissors, curettes, chisels etc.
- *Ability to learn and develop each instrument repair category: lap, arthro, biopsy, micros, and rongeurs.*
- High-detail and fine-dexterity work such as color tape applications & removals, date stamping, glass beading, buff and polishing, and ultrasonic cleaning.
- Must be able to understand and perform all form, fit and functional tests.
- Ability to perform all functional and cutting tests on all instruments.
- Must be able to understand and evaluate the cosmetic appearance of all instruments.

- Judgment must be demonstrated daily that the technician can detect results that are outside tolerances.
- Understand written and oral instruction as well as read blueprints, sketches, diagrams, layouts, and quality control guidelines.
- In addition, the preferred candidate will also be able to create work instruction documents, technique and quality documents, and other improvement-related documents with a computer.

This position will operate in a fast-paced, highly dynamic, high quality, and deadline driven environment. We require everyone in our company to demonstrate a positive and collaborative solutions-based attitude to both our customers and co-workers.

This position is a highly-collaborative partner in a team environment. The successful candidate will be one who demonstrates the ability to work with team members, management, quality control, vendors, and both internal and external customers alike. Please submit all resumes created in MICROSOFT WORD ONLY.

This position is predominantly 7am to 4pm Monday through Friday with required overtime based upon hospital demand.

We are an Equal Opportunity Employer. We do not discriminate on the basis of race, religion, color, gender, sexual orientation, disability, veteran's status, age, national origin, or any protected class. We welcome resumes from all people!